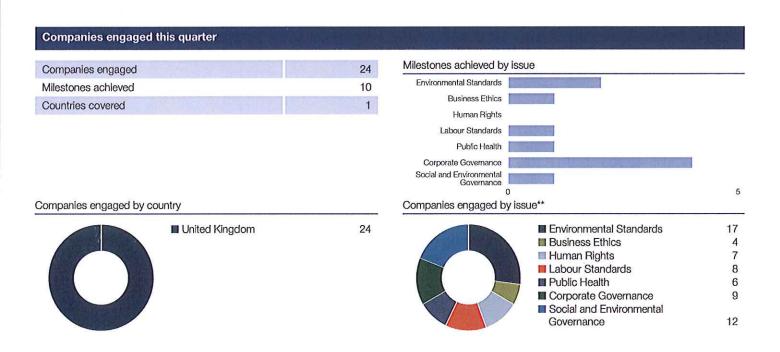


The purpose of the **reo**° (responsible engagement overlay)\* service is to engage with companies held in portfolios with a view to promoting the adoption of better environmental, social and governance (ESG) practices. The **reo**° approach focuses on enhancing long-term investment performance by making companies more commercially successful through safer, cleaner, and more accountable operations that are better positioned to deal with ESG risks and opportunities. Through a combination of constructive dialogue and active share voting, **reo**° works to drive behavioural change with companies, and records successful outcomes as 'milestones' – changes in corporate policies or behaviour following intervention.



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<sup>\*</sup> reo\* is currently applied to £82.1 billion (€98.7 billion / \$136 billion) of assets as at 31 December 2013

<sup>\*\*</sup> Companies may have been engaged on more than one issue.

## **Company Engagement and Your Fund**

Name	Country	yner	Engagement	Wilestone	In this report	Environmental Standards	Business	Human Rights	Labour Standards	Public Health	Corporate	Social and Environmental Governance
		Priority Company										
Associated British Foods	United Kingdom	V		V	V				1		A	
AstraZeneca	United Kingdom	V	V		V		5			0		0
Bardays	United Kingdom	V	V		V						A	
BG Group	United Kingdom		V		V	•		8				
ВР	United Kingdom	V	V	V	V	•		*	1			8
Burberry Group pla	United Kingdom		V			•						
Development Securities	United Kingdom		V		V						1	
DSG International	United Kingdom		V			•						
HSBC	United Kingdom	V	V		V						1	
Hunting plc	United Kingdom			V	V						A	
Kingfisher	United Kingdom			V	V							03
Lancashire Holdings	United Kingdom		V								4	
Legal & General Group Plc	United Kingdom		V	V	V						1	
Lonmin	United Kingdom		V		V				80			
Marks & Spencer	United Kingdom		V	V	V				*	0		08
Premier Foods Pic	United Kingdom		V		V	•				ō		0
Royal Bank of Scotland Group	United Kingdom	V	V		V	•	5	8	1	0	1	03
Royal Dutch Shell	United Kingdom	V	V	V	V	•		8			4	0
SOCO International	United Kingdom		V		V	•						@
Spectris	United Kingdom			V	V						A	
Standard Chartered Pic	United Kingdom		V		V	•	5	8	1	0		0
Tate & Lyle plc	United Kingdom		V			•				<b>(</b>		@
Tesco Plc	United Kingdom		V		V	•			1	0		0
The Automobile Association	United Kingdom		V		V	•						
Trifast PLC	United Kingdom		V		V						1	
Tullow Oil	United Kingdom	V	V	V	V	•	5	*	*			
Tyman Pic (formerly known as Lupus Capital)	United Kingdom		V		V	Naille.					1	
WM Morrison Supermarkets	United Kingdom		V		V				63			@